**STAGE 0: Resources and Report**

- **Individual reports to Title IX or other Responsible Employee**
- **Insufficient information to proceed**
- **Allegation received by Title IX Outreach and preliminary inquiry conducted**
- **alternative resolution, no formal investigation**

**STAGE 1: Investigation and Findings**

- **Formal investigation by Title IX under UC Policy on Sexual Violence and Sexual Harassment**
- **Title IX report sent to respondent’s supervisor and Chancellor’s designee; complainant and respondent can receive copy of report**

- **Title IX report, applying preponderance of evidence standard, finds a violation of UC Policy on Sexual Violence and Sexual Harassment**
- **Complainant and respondent have opportunity to submit written response**
- **Supervisor proposes course of action to Chancellor’s designee; forwards written responses if any**
- **Chancellor’s designee does not approve the proposed action and sends back for new proposal**
- **Chancellor's designee, in consultation with Staff Human Resources, determines whether to approve proposed action**
- **Chancellor’s designee approves the proposed action**

- **No further action; outcome communicated to complainant and respondent**
- **Supervisor implements approved course of action**
- **Issues notice of intent to institute corrective action or termination**
- **Following consideration of reply (if any), corrective action or termination instituted; outcome communicated to complainant and respondent**

**STAGE 2: Assessment and Consultation**

- **60 Business Days for Investigation**
- **40 Business Days to Issue any Notice of Intent**

**STAGE 3: Corrective Action in Accordance with Applicable PPSM**

- **End**

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*Respondent may file a complaint pursuant to PPSM-70*