**UNIVERSITY OF CALIFORNIA**
NON-SENATE (NON-REPRESENTED) FACULTY ADJUDICATION MODEL – PROCESS FLOW CHART

Stage 0
Resources and Report

- Individual reports to Title IX or other Responsible Employee

- Insufficient information to proceed
- Outreach and preliminary inquiry conducted
- Alternative resolution; no formal investigation

Stage 1
Investigation and Findings

- Formal investigation by Title IX under UC Policy on Sexual Violence and Sexual Harassment; Title IX informs Chancellor
- Title IX report sent to Chancellor/designee; complainant and respondent can receive copy of report
- Title IX report, applying preponderance of evidence standard, finds a violation of UC Policy on Sexual Violence and Sexual Harassment, which establishes probable cause under APM-150
- Title IX report, applying preponderance of evidence standard, does not find a violation of UC Policy on Sexual Violence and Sexual Harassment

Stage 2
Assessment and Consultation

- Complainant and respondent have opportunity to submit written response and/or request meeting with the Chancellor/designee
- Chancellor/designee engages Peer Review Committee OR consults with Academic Personnel Office to advise on discipline or other actions to resolve

Stage 3
Corrective Action in Accordance with APM-150

- Respondent refuses informal resolution
- Respondent accepts informal resolution; outcome communicated to complainant and respondent
- Respondent proposes informal resolution, which may include discipline and other measures
- No further action; outcome communicated to complainant and respondent

**END**

*Respondent may grieve decision pursuant to APM-140*