STAGE 0
Resources and Report

- Individual reports to Title IX or other Responsible Employee

STAGE 1
Investigation and Findings

- Allegation received by Title IX Outreach and preliminary inquiry conducted
- Insufficient information to proceed
- Alternative resolution; no formal investigation
- Formal investigation by Title IX under UC Policy on Sexual Violence and Sexual Harassment
- Title IX report, applying preponderance of evidence standard, finds a violation of UC Policy on Sexual Violence and Sexual Harassment
- Complainant and respondent have opportunity to submit written response
- Title IX report, applying preponderance of evidence standard, does not find a violation of UC Policy on Sexual Violence and Sexual Harassment
- Complainant and respondent have opportunity to submit written response
- Chancellor’s designee does not approve the proposed action and sends back for new proposal
- Chancellor’s designee, in consultation with Academic Personnel Office, determines whether to approve proposed action
- Supervisor or other appropriate administrative authority proposes course of action to Chancellor’s designee; forwards written responses if any

STAGE 2
Assessment and Consultation

- Title IX report sent to respondent’s supervisor or other appropriate administrative authority and Chancellor’s designee; complainant and respondent can receive copy of report
- Complainant and respondent have opportunity to submit written response
- Complainant and respondent have opportunity to submit written response

STAGE 3
Corrective Action in Accordance with APM-150

- Appropriate administrative authority implements approved course of action
- Respondent refuses informal resolution
- Proposes informal resolution
- Respondent accepts informal resolution; outcome communicated to complainant and respondent
- Following consideration of reply (if any), notice of action issued; outcome communicated to complainant and respondent
- Chancellor’s designee approves the proposed action
- Chancellor’s designee does not approve the proposed action and sends back for new proposal
- Supervisor or other appropriate administrative authority proposes course of action to Chancellor’s designee; forwards written responses if any

END

END

END*

*Respondent may grieve decision pursuant to APM-140.