Confidential CARE Advocate and other Confidential Resources are available to provide information about on- and off-campus resources, reporting options, and rights

Title IX receives report, conducts outreach and initial assessment, and decides how to proceed

Title IX investigates

Title IX preliminarily determines Respondent violated policy; Student Conduct proposes sanctions

Title IX preliminarily determines Respondent did not violate policy

Parties have equal opportunity accept or not accept preliminary determination; if either party does not accept, matter goes to a hearing

Either or both parties do not accept the preliminary determination

Prehearing meeting and other procedures to promote fair, productive, and orderly hearing, including defining disputed and relevant issues, and discussing rules of conduct

Hearing

Hearing officer determines that Respondent violated policy; Student Conduct determines sanction

Hearing officer determines Respondent did not violate policy

Right to appeal on limited grounds, including sanction (if any)

Right to appeal

Appeal

Appeal officer decides

END

In procedural error and new evidence appeals, appeal officer may remand to hearing officer and then decide

END

No appeal

END

*Please see the PACAOS Appendix F for full procedural details