Student Investigation and Adjudication Process Flowchart

Confidential CARE Advocate and other Confidential Resources are available to provide information about on- and off-campus resources, reporting options, and rights.

Title IX oversees alternative resolution instead of investigation END

Title IX receives report, conducts outreach and initial assessment and decides how to proceed

Title IX decides not to initiate resolution process END

Title IX investigates

Title IX preliminarily determines Respondent violated policy; Student Conduct proposes sanctions

Title IX preliminarily determines Respondent did not violate policy

 Parties have equal opportunity to contest preliminary determination and go to hearing (in suspension/dissmissal case, Respondent is presumed to contest unless they waive)

Either or both parties contest the preliminary policy determination (in suspension/dissmissal case, Respondent does not waive presumption)

Prehearing meeting and other procedures to promote fair, productive, and orderly hearing, including defining disputed and relevant issues

Hearing

Hearing officer determines that Respondent violated policy; Student Conduct determines sanction

Hearing officer determines Respondent did not violate policy

Right to appeal sanction

Appeal

Appeal officer decides END

Right to appeal on limited grounds, including sanction (if any)

Appeal

Appeal officer decides END

No appeal END

In procedural error appeals, appeal officer may remand to hearing officer and then decide END

*Please see the PACAOS Appendix E for full procedural details