Confidential CARE Advocate and other Confidential Resources are available to provide information about on- and off-campus resources, reporting options, and rights.

Title IX receives report, conducts outreach and initial assessment, and decides how to proceed

Title IX investigates

Title IX preliminarily determines Respondent violated policy using preponderance of evidence standard; Assessment and Consultation occurs; Respondent’s supervisor or other appropriate administrative authority proposes resolution

Title IX preliminarily determines Respondent did not violate policy using preponderance of evidence standard; Assessment and Consultation occurs

Both parties accept preliminary determination

Parties have equal opportunity accept or not accept preliminary determination; if either party does not accept, matter goes to a hearing

Either or both parties do not accept the preliminary determination

Prehearing meeting and other procedures to promote fair, productive, and orderly hearing, including defining disputed and relevant issues, and discussing rules of conduct

Hearing

Hearing officer determines that Respondent violated policy

Hearing officer determines Respondent did not violate policy

Right to appeal on limited grounds

If Respondent is found responsible:
Refer to Stage 3 of PPSM-Covered Staff and Represented Staff Adjudication Model Process Flow Chart – Attachment 1