

## Notice of Rights, Options and Resources for Members of the UCR Community

*who may have experienced discrimination, harassment, retaliation or other  
conduct prohibited by the [UC Anti-Discrimination Policy](#)*

This notice and the resource documents linked below have information about rights, options, and resources for members of the UCR community—including faculty, non-faculty academic personnel, staff, students, and third parties—who, according to information received by [UCR’s Office of Civil Rights \(“OCR”\)](#), may have experienced discrimination or harassment based on a Protected Category. These resources may help you find useful information, or you may contact us at [civilrights@ucr.edu](mailto:civilrights@ucr.edu).

### What is a Protected Category?

- Race or color or ancestry (including caste and including perceived shared ancestral or ethnic characteristics)
- National or ethnic origin or religion
- Sex (including pregnancy, childbirth, lactation or related conditions), gender, gender identity, gender expression, gender transition, sexual orientation or marital status
- Disability, medical condition or predisposing genetic information
- Age (over 40) or veteran or military status.

### Resource Document

### What Information?

[Reporting Discrimination and Other Prohibited Conduct and Complaint Resolution Options](#)

How to report

- How OCR reviews and assesses reports and decides, with you, how to resolve complaints
- Details about formal investigation, alternative resolution, and other complaint resolution options

[Confidentiality, Anonymity, and Retaliation Protection](#)

- How OCR protects your privacy
- What it means to report anonymously
- How OCR protects against retaliation

[Supportive Measures, Resources and Restraining Orders](#)

- Supportive measures that OCR may be able to take while we are assessing or resolving your complaint
- How to seek a Restraining Order
- Campus resources

\*These resource documents are focused on discrimination and harassment. OCR also responds to reports of sexual violence and sexual harassment. To learn more about the different types of harassment and discrimination, visit the [OCR website](#).