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Michael V. Drake, MD
President

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universityofcalifornia.edu

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November 6, 2020

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LAWRENCE BERKELEY NATIONAL LABORATORY DIRECTOR
VICE PRESIDENT—AGRICULTURE AND NATURAL RESOURCES

RE: Presidential Policy on Gender Recognition and Lived Name

Dear Colleagues:

Enclosed is a new Presidential Policy which ensures that all University-issued identification documents display personal identification information that recognizes individual’s accurate gender identity and lived name.

In brief, the policy stipulates that the University must provide the minimum three equally recognized gender options in university information systems — woman, man, and nonbinary — and an efficient process for current students, employees, and UC alumni and affiliates to retroactively amend their gender designations and lived names in information systems, on university-issued documents, including eligible academic documents.

This policy is effective as of the date of this letter with full implementation of the policy and procedures to be completed no later than December 31, 2023. This policy has undergone the full systemwide review process and will be posted online at <http://policy.ucop.edu/>.

Please contact Associate Vice Provost of Graduate, Undergraduate and Equity Affairs Elizabeth Halimah (elizabeth.halimah@ucop.edu) with any questions.

Sincerely,

Michael V. Drake, MD
President

Enclosures

cc: Division Leaders
Vice President/Vice Provost Gullatt
Vice Provost Carlson
Associate Vice Provost Halimah
Ethics, Compliance & Audit Services Chief of Staff Levintov
Universitywide Policy Office