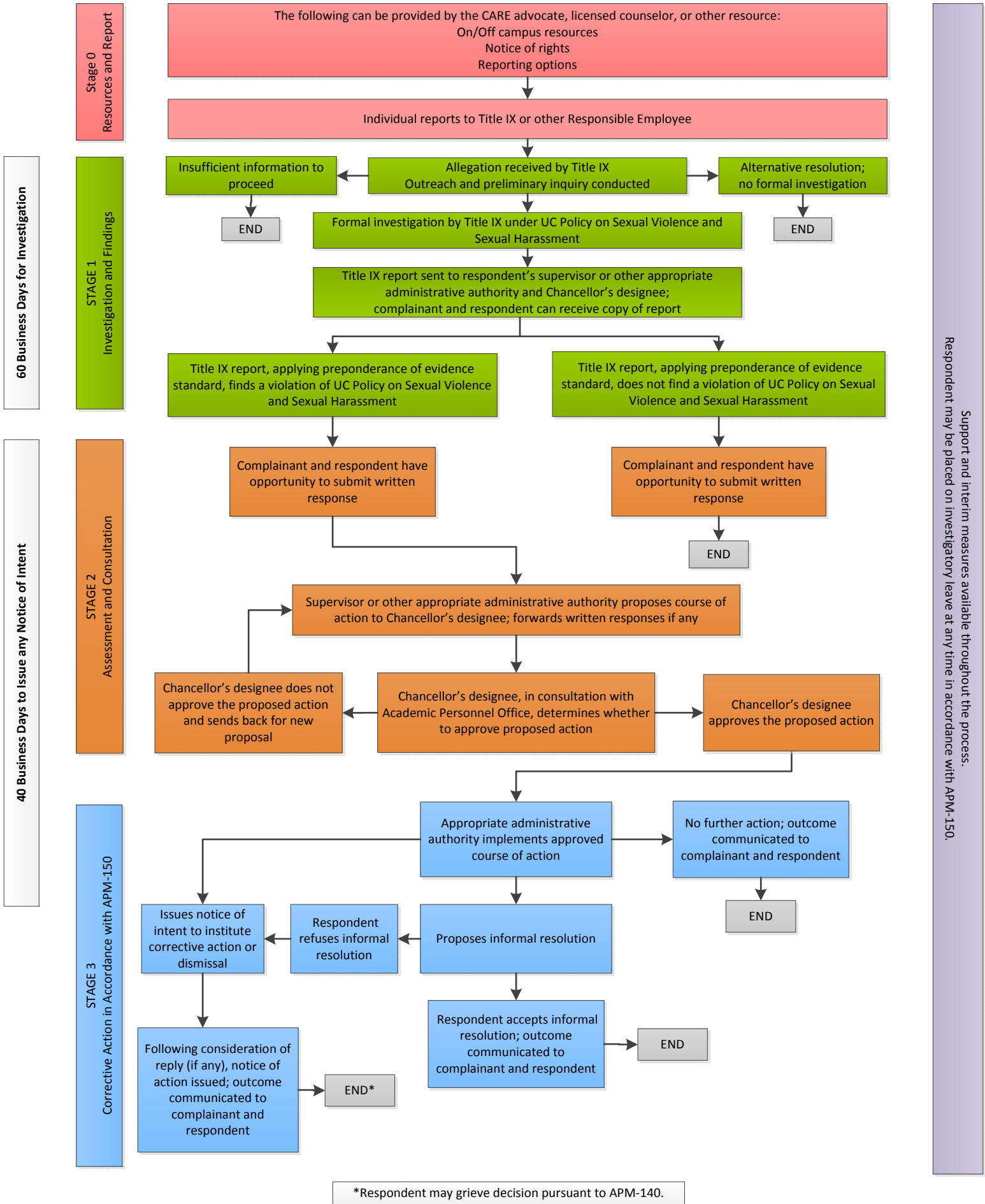


UNIVERSITY OF CALIFORNIA  
 NON-FACULTY (NON-REPRESENTED) ACADEMIC PERSONNEL ADJUDICATION MODEL – PROCESS FLOW CHART



\*Respondent may grieve decision pursuant to APM-140.

Support and Interim measures available throughout the process. Respondent may be placed on investigatory leave at any time in accordance with APM-150.