The following can be provided by the CARE advocate, licensed counselor, or other resource:
On/Off campus resources
Notice of rights
Reporting options

Individual reports to Title IX or other Responsible Employee

Insufficient information to proceed

Outreach and preliminary inquiry conducted

Chancellor/designee makes determination

Alternative resolution; no formal investigation

Formal investigation by Title IX under UC Policy on Sexual Violence and Sexual Harassment; Title IX informs Chancellor

Title IX report sent to Chancellor/designee; complainant and respondent can receive copy of report

Title IX report, applying preponderance of evidence standard, finds a violation of UC Policy on Sexual Violence and Sexual Harassment, which establishes probable cause under APM-015

Complainant and respondent have opportunity to submit written response and/or request meeting with the Chancellor/designee

Chancellor/designee engages Peer Review Committee to advise on discipline or other actions to resolve

Chancellor/designee makes determination

Respondent refuses early resolution

Proposes early resolution, which may include discipline and other measures

No formal discipline; outcome communicated to complainant and respondent

Notice of charges with proposed discipline filed with Senate Privilege & Tenure Committee

Respondent accepts early resolution; outcome communicated to complainant and respondent

Following hearing, Privilege & Tenure Committee makes recommendation to Chancellor regarding discipline

Chancellor makes final decision; outcome communicated to complainant and respondent

*See APM-016 regarding dismissal of faculty respondent with tenure or security of employment