UNIVERSITY OF CALIFORNIA
PPSM-COVERED STAFF ADJUDICATION MODEL – PROCESS FLOW CHART

The following can be provided by the CARE advocate, licensed counselor, or other resource:
- On/off campus resources
- Notice of rights
- Reporting options

Individual reports to Title IX or other Responsible Employee

Insufficient information to proceed

Allegation received by Title IX Outreach and preliminary inquiry conducted

Alternative resolution; no formal investigation

Formal investigation by Title IX under UC Policy on Sexual Violence and Sexual Harassment

Title IX report sent to respondent’s supervisor and Chancellor’s designee; complainant and respondent can receive copy of report

Title IX report, applying preponderance of evidence standard, finds a violation of UC Policy on Sexual Violence and Sexual Harassment

Title IX report, applying preponderance of evidence standard, does not find a violation of UC Policy on Sexual Violence and Sexual Harassment

Complainant and respondent have opportunity to submit written response

Supervisor proposes course of action to Chancellor’s designee; forwards written responses if any

Chancellor’s designee does not approve the proposed action and sends back for new proposal

Chancellor’s designee, in consultation with Staff Human Resources, determines whether to approve proposed action

Chancellor’s designee approves the proposed action

Insufficient information to proceed

Supervisor implements approved course of action

No further action; outcome communicated to complainant and respondent

END

END* Respondent may file a complaint pursuant to PPSM-70