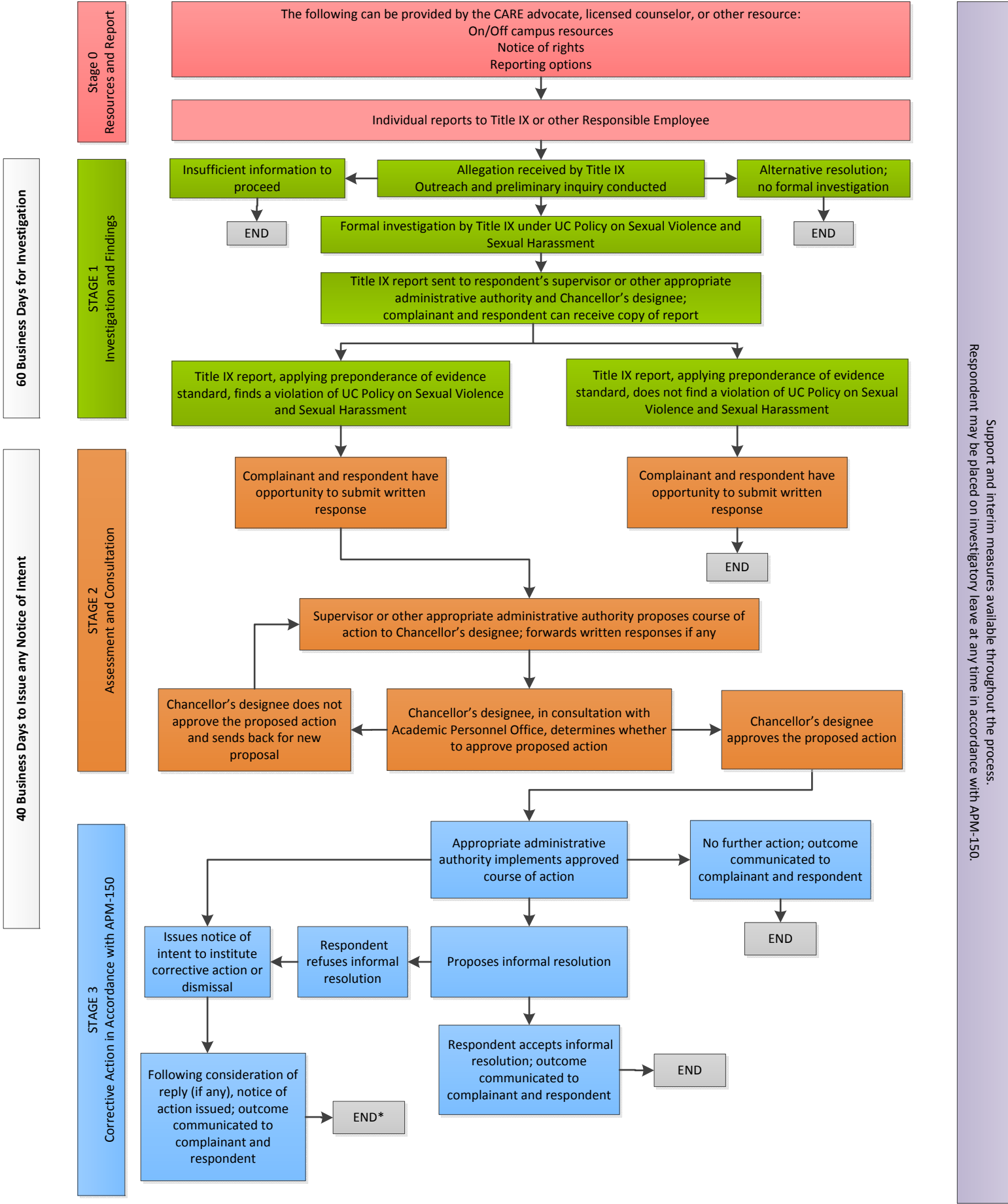


**UNIVERSITY OF CALIFORNIA
NON-FACULTY (NON-REPRESENTED) ACADEMIC PERSONNEL ADJUDICATION MODEL – PROCESS FLOW CHART**



*Respondent may grieve decision pursuant to APM-140.

Support and Interim measures available throughout the process. Respondent may be placed on investigatory leave at any time in accordance with APM-150.